Promoting Women and Girls’ Effective Participation in Peace, Security and Recovery in Mozambique 2017-2020

STATUS REPORT FOR THE MINISTRY OF FOREIGN AFFAIRS & UNU-GEST TRANSITION/PROJECT MANAGER HANDOVER REPORT

Pétur Waldorff | UNU-GEST | May 2018
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Introduction

This report is a status report for UNU-GEST’s role in the UN Women Mozambique led project: *Promoting Women and Girl’s Effective Participation in Peace, Security and Recovery in Mozambique* (2017-2020).

The report serves as a status and summary report for the UNU-GEST and Ministry of Foreign Affairs of Iceland who is a donor of this project. As Dr. Pétur Waldorff who has served as project manager for UNU-GEST in the project is leaving his post at UNU-GEST, this report also serves as a summary report and an outlook forward for the UNU-GEST project manager who will take over project managing responsibilities for UNU-GEST.

Thus, this report focuses almost entirely on UNU-GEST’s participation and role in the project. For a more in-depth examination of the project itself in its entirety, see the Project Document (Annex A).

Relevant documents for the period September 2017-April 2018 (the period Pétur Waldorff served as project manager for UNU-GEST are annexed to this report. For UNU-GEST staff, all annexes and project related documents can be found on UNU-GEST’s internal drive: S:\GEST Jafnréttisskóli\Research and Projects\Research and applied projects\Mozambique – 1325

SHORT SUMMARY OF THE PROJECT AND UNU-GEST’S ROLE WITHIN IT

In 2017, UNU-GEST became a partner in the UN Women Mozambique-led project, *Promoting Women and Girls’ Effective Participation in Peace, Security and Recovery in Mozambique*, working with UN Women in Mozambique and Eduardo Mondlane University (UEM) in educating stakeholders in UNU-GEST’s academic programme and supporting research efforts in a scoping study carried out by UEM in 2018. The project runs from 2017-2020 with the aim to contribute to the implementation of the National Action Plan (NAP) on UN Security Council Resolution 1325 (UNSCR 1325) in Mozambique. The project is implemented within the framework of the UNDAF, the overarching programmatic cooperation framework between the UN and the Government of Mozambique.

The project contributes to the mission of UNU-GEST, which is to use a multidisciplinary approach to promote gender equality and social justice in developing, conflict and post-conflict countries through high-quality, collaborative, and policy-relevant research, and by strengthening capacity of professionals, scholars and organizations. Further, the project falls within one of three interrelated and interdisciplinary research themes of UNU-GEST which are intended to address gender equality and social justice at its core. The project supports efforts in Mozambique aiming at enhancing governance and capacity for the implementation of UNSCR 1325 and related resolutions.
Mozambique does currently not have a National Action Plan for UNSCR 1325, which entails the four pillars of “participation, prevention, protection and relief, and recovery”. Thus, this project has great potentials to address issues such as preventing sexual and gender-based violence, as well as promoting gender awareness in conflict prevention and early warning systems, which also includes preventing sexual exploitation and abuse by peacekeeping forces. Further, such efforts involve improving women and girls’ safety, physical and mental health, economic security, and overall well-being. It also focuses on improving the rights of women and girls and their legal protections. Participation refers to promoting women’s participation in peace processes, increasing the numbers of women at all levels of decision-making institutions, and increasing partnerships with local women’s organizations. Participation also includes increasing women’s participation in UN senior positions, as Special Representatives and in peacekeeping missions and operations. Relief and recovery efforts should ensure the equal distribution of aid to women and girls and incorporate gender perspectives into relief and recovery efforts.
UNU-GEST’s objectives and responsibilities within the scope of the project:

1. Gender-sensitive capacity building of educational staff of the Ministry of the Interior (Police), Ministry of Defense (Armed Forces) and Eduardo Mondlane University, Maputo, which is geared towards gender mainstreaming of internal infrastructure and operations of these institutions.

2. UNU-GEST contributed to the project scoping study conducted by Eduardo Mondlane University scholars through support and by sending an expert in the field to work on data analysis and preparation of the scoping study final report. The scoping study was conducted to collect information on the situation of women and girls in the project target areas: Manica, Sofala, Tete and Zambézia Provinces.

3. The project’s objective is to efficiently contribute to governance and education on Gender Peace and Security in Mozambique.

4. UNU-GEST outcomes include:
   - Six Mozambican experts with post-graduate diplomas from UNU-GEST with an emphasis on Women, Peace and Security (WPS) and gender mainstreaming.
   - A scoping study (conducted in Manica, Sofala, Tete and Zambézia Provinces) that identifies existing gaps in services and informs policies and decision making in the area of WPS.
   - Support of short term training on Women, Peace and Security by an academic institution (UEM).

5. Beneficiaries are experts working on issues of WPS within selected Mozambican institutions (Police Force, Army) and university (Eduardo Mondlane University) as well as women and girls in conflict and post-conflict zones in Mozambique.

UNU-GEST’s responsibilities fall within Outcome 3 (see Project Document in Annex A p. 11 and 16): “The enabling environment for sustainable implementation of Women, Peace and Security commitments is strengthened”. UNU-GEST’s responsibilities within Outcome 3 fall under Output 3.3: “National capacity to implement and generate knowledge on WPS enhanced”. Which include:

   - Key activity 3.3.1: “Sponsor post graduate training of core team of national professionals from academia, women’s organizations to lead capacity and knowledge development on WPS” (responsible/participating partners UEM/UNU-GEST).

   - Key activity 3.3.2: “Sponsor the participation of national professionals from the academia, women’s organizations and security sector to short term training on WPS” (responsible/participating partners UEM/UNU-GEST).
Key activity 3.3.3: “Facilitate partnership and organize short term training on WPS in academic institution” (responsible/participating partners UN Women/UEM/UNU-GEST).

Key activity 3.3.4: “Conduct research including project scoping study and academic debates on topics related to WPS” (responsible/participating partners UEM/UNU-GEST).


Status of the project

It is now a year since the initiation of this project. Pétur Waldorff took over as UNU-GEST project manager in September 2017. A wide range of activities and developments have taken place in this time period.

**ACTIVITIES DIRECTLY ASSOCIATED TO UNU-GEST**

- All the key documents to officially cement the collaboration between UNU-GEST and UN Women Mozambique have been prepared and are ready for signing by both parties as this report is written. This includes the MoU and Budget.

- The admission of three fellows in the UNU-GEST post-graduate diploma programme in Gender Equality Studies and Training with a focus on Gender, Peace and Security (meeting Key activity 3.3.1 and Key activity 3.3.2 (see Key activities above) for 2018).

- The conclusion of a Scoping Study in Mozambique for Manica, Sofala, Tete and Zambézia Provinces with gender and quantitative/qualitative analysis expert from UNU-GEST (meeting Key activity 3.3.4, (see Key activities above)).

- 2018 UNU-GEST fellows within this project introduced issues of gender, peace and security in Mozambique to the Ministry of Foreign Affairs in Iceland, including Iceland’s ambassador on Gender Equality, Kristín Árnadóttir.

- 2018 UNU-GEST fellows visited President of Iceland Guðni Th. Jóhannesson and his wife Eliza Reid at the Presidential Residence, Bessastaðir.
The 2018 Mozambican UNU-GEST fellows, João Carlos Colaço, Rosa Maria de Lourdes Zaqueu and Cecília Sibambo with President Guðni Th. Jóhannesson and Eliza Reid at Bessastaðir in February 2018.

KEY PROJECT OUTPUTS TO DATE

- Three trained and educated fellows (one from UEM and two from the Ministry of Defense) successfully completing the UNU-GEST 5-month Gender Equality Studies and Training Programme and graduating with a post-graduate diploma (meeting Key activity 3.3.1 and Key activity 3.3.2 (see Key activities above) for 2018).

- Three gender mainstreaming project proposals to be implemented in Mozambique (one at UEM and two at the Ministry of Defense) (meeting Key activity 3.3.1 and Key activity 3.3.2 (see Key activities above) for 2018).
- Final Scoping Study Report Draft (on UNU-GEST’s part in the scoping study) for Manica, Sofala, Tete and Zambézia Provinces (meeting Key activity 3.3.4 (see Key activities above)).

- Wikigender article on Gender, Peace and Security and the Role of Mozambican Academia, authored by 2018 UNU-GEST fellow João Carlos Colaço from UEM.

- A report with comments and recommendations on a draft of Mozambique’s NAP for the implementation of UNSCR 1325 on Women, Peace and Security (sent to UN Women Mozambique).

- Recommendations, from the 2018 cohort, based on their own experiences of the Icelandic gender programme, in preparation for the 2019 UNU-GEST programme nomination/selection process (sent to UN Women Mozambique).


- Project Status and Handover Report.

OTHER SIGNIFICANT DEVELOPMENTS

- UN Women have informed that Norway has joined as a donor and is financially sponsoring an expansion of the project into other provinces.

The remainder of this chapter further details some of the key activities and developments that have taken place since the fall of 2017. Including: A. Selection of candidates for the 2018 UNU-GEST academic programme within the scope of the project; B. Scoping study; C. Selection of candidates for the 2019 UNU-GEST programme within the scope of the project.

A. SELECTION OF CANDIDATES FOR THE 2018 UNU-GEST PROGRAMME

To meet UNU-GEST’s responsibility within Output 3, Key activity 3.3.1 “Sponsor post graduate training of core team of national professionals from academia, women’s organizations to lead capacity and knowledge development on WPS”, UNU-GEST, in collaboration with UN Women Mozambique and the Centre of Coordination of Gender Issues (CeCAGe) at UEM, selected and interviewed candidates from UEM in the fall of 2017. Of the candidates nominated by CeCAGe/UEM and UN Women Mozambique, João
Carlos Colaço was selected by UNU-GEST, after interviewing and consulting UN Women, as the best candidate and he was invited to Iceland for 5-month intensive academic gender equality studies and training at UNU-GEST (from January-May 2018).

To meet UNU-GEST’s responsibility within Output 3, Key activity 3.3.2: “Sponsor the participation of national professionals from the academia, women’s organizations and security sector to short term training on WPS”, UN Women Mozambique nominated candidates which UNU-GEST interviewed. Of the candidates interviewed, two candidates from the Ministry of Defense, Rosa Maria de Lourdes Zaqueu and Cecília Sibambo, were invited to Iceland for 5-month intensive academic gender equality studies and training at UNU-GEST (from January-May 2018).

Selection was based on two main criteria academic strength in combination with English language skills and strategic positioning within their respective home institutions. The latter criterion was believed (by UN Women Mozambique as well as UNU-GEST) to be of vital importance for their successful contribution to the project and implementation of gender mainstreaming projects upon return to Mozambique. Lessons learned and recommendations for future selection processes can be found below.

**UNU-GEST final assignments and gender coursework/training**

All selected candidates took part in the UNU-GEST post-graduate diploma programme, equipping them with practical tools and analytical skills to contribute to their work within their home institutions, in this case the Ministry of Defense and UEM.

Further, all candidates wrote final assignments in the form of project proposals to be implemented upon return to Mozambique within their institutions and within the scope of the UN Women led project.

As the projects are to be implemented in Mozambique in a Portuguese speaking environment the final assignments were written in Portuguese and the candidates were provided with Portuguese speaking academic supervisors who are experts in the field.

- **Rosa Maria de Lourdes Zaqueu** (gender coordinator at the Ministry of Defense). Her project is designed as a tool to assist her in the grand task of successfully introducing gender and gender equality into the internal structures of the Ministry of Defense. The title of her project is: *Género, Paz e Segurança: Integração da Perspectiva de Género no Ministério da Defesa Nacional* (Gender, Peace and Security: Gender Mainstreaming of the Ministry of Defense). Her supervisor was Eyrún Eyþórsdóttir (anthropologist, police and adjunct professor of police sciences at the University of Akureyri).
- **Cecília Sibambo** (member of the Gender Unit and teacher at the Ministry of Defense). Her project is designed as a gender focused curriculum development project for the Ministry of Defense. The title of her project is: *Integração do Género no Currículo das Forcas de Defesa de Moçambique* (Integration of Gender into the Curriculum of Mozambique’s Defense Forces). Her supervisor was Dr. Pétur Waldorff (anthropologist, UNU-GEST senior researcher, and longtime Lusophone Africa researcher).

- **João Carlos Colaço** (sociologist, former MP, and academic member of CeCAGe at UEM). His project is designed as a syllabus focusing on gender, peace and security to be taught to students at UEM as a course, or when possible, a short course for UEM and audiences external to UEM. The title of his project is: *O Papel da Academia Para o Processo de Construção da Paz e Segurança em Moçambique* (The Role of the Academic Community in Contributing to Peace and Security Processes in Mozambique). His supervisors were Dr. Geir Gunnlaugsson (M.D., Professor of Public Health at the University of Iceland and longtime Lusophone Africa researcher) and Dr. Jónína Einarsdóttir (Professor of Anthropology at the University of Iceland and longtime Lusophone Africa researcher).

All three final assignments are available at UNU-GEST.

**Continued support of fellows and their tasks**

All three candidates worked closely with Pétur Waldorff during their stay at UNU-GEST, designing the themes for their final assignments and working together on imagining and preparing for how they would implement their projects upon their return to Mozambique. As they are individuals with grand tasks, it will be vital for UN Women to support them in any way they can for them to succeed. Especially by reminding their institutions of the importance of their tasks and obligations and responsibilities of these institutions (for example within the scope and obligations of Mozambique towards fulfilling UNSCR 1325 and designing a successful NAP). Without such support, there is a high risk that the capacity building that has taken place during the 5-month course will go to waste, as well as their final assignment projects becoming stranded. This is in particular important for the Ministry of Defense which is a hierarchical institution with little history of gender focused approaches. The risk is gender projects can be stopped in its tracks without explanation.

Thus, strategic and moral support to the fellows will be of utmost importance upon their return to Mozambique. This support should probably come from and be organized by UN Women Mozambique as the leaders of this project. This will be important in keeping the fellows connected and for them to be committed and contribute wholeheartedly to Key activity 3.3.3: “Facilitate partnership and organize short term training on WPS in academic
Lessons learned from the 2018 selection process and recommendations for future selection processes

- It would be of importance for the 2019 cohort headed for gender training in Iceland, to meet with the 2018 cohort so that they can share their experiences, get to know one another and hear each other’s expectations from the UNU-GEST programme and the UN Women led project. This would prepare the 2019 cohort mentally, as it became clear upon the arrival of the 2018 fellows that they had not been prepared specifically for their tasks and were not entirely sure of their roles within the project. Thus, ideally, the candidates should come to Iceland with their roles within the UN Women led project clear in their minds so that they can start working on their tasks from day one in Iceland.

- The 2018 cohort wrote recommendations for UN Women on what to keep in mind when selecting candidates (see Annex H).

- Secondly, as the UNU-GEST programme is a post-graduate diploma programme following international higher education standards (as defined in the Bologna Process), it is important that the candidates are academically strong and with good English language skills to fulfill the academic requirements. This is important to ensure that the fellows get as much out of the programme as possible and build the capacity needed for successful contribution to the UN Women led project, as well as to avoid failure in the programme, as all fellows have to pass the programme’s academic requirements to receive the post-graduate diploma.

- Thirdly, as the fellow’s main and final assignment at UNU-GEST will be to develop and write a project proposal to be implemented in their home institutions, within the frame of the UN Women led project on Women, Peace and Security, computer skills such as experience with writing texts in software like Microsoft Word will be important for successfully completing this task.

- Lastly, in addition to all of the points above, it is understood that strategic positioning within the Ministries/Institutions in question is important as well for the candidate’s successful contribution to the project. Thus, the expectation of successful contribution within the Project renders the selection process somewhat

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¹ The numbering system for Key activities in the Project Document and Planned activities in the Annual Work Plan do not match due to the fact that the Annual Work Plan has been adjusted to 2018 and the original Project Document is from 2017. However, the activities are the same despite an updated numbering system in the Annual Work Plan.
more complex than in other cases, as the strategic positioning of candidates (especially in hierarchical and patriarchal institutions like the military and police) is of vital importance for the gender training, capacity building and project planning to bear fruit.

B. SCOPING STUDY

In order to meet Key activity 3.3.4: “Conduct research including project scoping study and academic debates on topics related to WPS” (see above, and Project Document in Annex A) UNU-GEST sent a Gender Expert with research and working experience on gender issues in Mozambique to contribute to the project scoping study conducted by Eduardo Mondlane University (UEM) scholars and led by Dr. Esmeralda Mariano of UEM and CeCAGe.

The role of the Gender Expert was to provide expert advice on research data analysis and write up of the final report of the project scoping study and development of a final results framework and work plan in the study led by Centro de Coordenação dos Assuntos do Genero (CeCAGe) of Eduardo Mondlane University.

The Scoping study assesses the capacity of institutions in Mozambique, which are part of the multi-sectorial mechanism to provide health, police, psychosocial and legal services to women and girl victims of violence with a view to determine the level of investment needed. The study aims at mapping ongoing interventions related to conflict resolution at the local level and assess the level of women’s participation while bringing key insights for fine tuning of the project results framework: indicators, targets and activities, selection of target districts and implementation modalities (direct implementation or through implementing partners).

The main goal of the scoping study is to collect data on the situation of women and girls in project target areas in the preparation phase of the project and outcome of the scoping study will result in a final results framework and detailed work plan for year one and two (see Project Document in Annex A).

The contracted expert’s work involved travel to Mozambique in February 2018 to work with the CeCAGe scoping study research team at Eduardo Mondlane University. The expert UNU-GEST hired was Ms. Helga Sólveig Gunnell who is an expert on gender peace and security with field experience from Mozambique. Ms. Gunnell’s academic credentials include an MSc degree in Violence, Conflict and Development from the School of Oriental and African Studies (SOAS) at the University of London, where she graduated with merit, and an advanced post-graduate diploma in Effective Electoral Assistance from Instituto Per Gli Studi di Politica Intenzionale.

Ms. Gunnell’s tasks for the Scoping Study included:
- Support to the CeCAGE-UEM Project team in the research and analysis part of the Scoping study.

- Lead the fieldwork tasks of UNU-GEST and travel to Mozambique in February 2018 to:
  - Support UEM staff to analyze evidence from the scoping study and prepare a final report.
  - Locally, follow up on any aspects of the research that may be lacking.
  - Follow the research activity of the project in collaboration with CeCAGE-UEM, follow up on action items and provide expert advice as required via e-mail and Skype in February 2018 (during the write-up phase of the final report).
  - Participate in UNU-GEST and CeCAGE-UEM research groups, and actively contribute to the write-up of the scoping study final report. Act as a liason between the two groups.

A preliminary introduction and draft of UNU-GEST’s contribution to the Scoping Study Final Report can be found in Annexes E and F.

C. SELECTION OF CANDIDATES FOR THE 2019 UNU-GEST PROGRAMME

The selection process of the 2019 fellows from Mozambique to join UNU-GEST for the Women, Peace and Security project led by UN Women Mozambique has begun. A call for nominations has been sent to UN Women (see Annex I) to start looking and advertising for possible candidates.

The next cohort to the UNU-GEST Gender Equality and Training Programme has been predefined within the project. Two will come from the Ministry of Interior (the Police) and one from UEM.

It is expected that nominations should be accumulated in Mozambique and sent over to UNU-GEST by 8 June, 2018 and then interviews with the candidates will take place in August (the latest). This has been communicated between UNU-GEST and UN Women Mozambique via email.

Although the call was officially sent over in April 2018, UN Women and UNU-GEST have discussed in meetings and over Skype about the nomination process long before that time. Therefore, the nomination/selection process for 2019 should not come as a surprise to any of the key stakeholders.
List of Portuguese speaking experts in Iceland in thematic areas related to Gender, Peace and Security and African Studies

In order to increase the effects, sustainability and successes of the fellows’ training and project proposals developed in Iceland, Mozambican fellows in the 2018 cohort were provided with Portuguese speaking supervisors with a history of gender, peace and security research, African studies, as well as police sciences (which will be important for the 2019 candidate from the Ministry of Interior). Below is a list of Portuguese speaking experts in these fields in Icelandic academia and institutions. If possible it is highly recommended (and possibly expected by UN Women Mozambique) that the fellows continue to be able to write their final assignments in Portuguese.

<table>
<thead>
<tr>
<th>Portuguese speaking experts in Iceland</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marta Einarsdóttir (PhD) – UofA</td>
<td><a href="mailto:martaeinars@unak.is">martaeinars@unak.is</a></td>
</tr>
<tr>
<td>Jónína Einarsdóttir (PhD) - UofI</td>
<td><a href="mailto:je@hi.is">je@hi.is</a></td>
</tr>
<tr>
<td>Geir Gunnlaugsson (PhD) – UofI</td>
<td><a href="mailto:geirgunnlaugsson@hi.is">geirgunnlaugsson@hi.is</a></td>
</tr>
<tr>
<td>Anna Guðrún Aradóttir (MA) – UNU-GEST</td>
<td><a href="mailto:aga@hi.is">aga@hi.is</a></td>
</tr>
<tr>
<td>Eyrún Eyþórsdóttir (MA) – UofA/UofI/Police</td>
<td><a href="mailto:eye3@hi.is">eye3@hi.is</a></td>
</tr>
<tr>
<td>Pétur Waldorff (PhD) – MFA</td>
<td><a href="mailto:psw@hi.is">psw@hi.is</a></td>
</tr>
<tr>
<td>Lilja Dóra Kolbeinsdóttir (MA) - MFA</td>
<td><a href="mailto:lilja.kolbeinsdottir@utn.stjr.is">lilja.kolbeinsdottir@utn.stjr.is</a></td>
</tr>
<tr>
<td>Helga Sólveig Gunnell (MA) - London</td>
<td><a href="mailto:helgagunnell@hotmail.com">helgagunnell@hotmail.com</a></td>
</tr>
<tr>
<td>Inga Dóra Pétursdóttir (MA) – WFP/MFA</td>
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Finally, Beatriz Portugal, a Brazilian journalist residing in Iceland offered to copy edit the 2018 cohort’s final assignment to increase their professional quality before returning to Mozambique and sharing them with their superiors, institutions and other stakeholders in Mozambique.

<table>
<thead>
<tr>
<th>Portuguese copy editor in Iceland</th>
<th>Contact</th>
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<tbody>
<tr>
<td>Beatriz Portugal</td>
<td><a href="mailto:bibiportu@gmail.com">bibiportu@gmail.com</a></td>
</tr>
</tbody>
</table>
Finances

The full budget for UNU-GEST's responsibilities within the project is found in the Annual Work Plan (Annex B), divided by activity, year, quarter and institution.

In Annex D cost divisions for specific activities can be found.

<table>
<thead>
<tr>
<th>Budget 2017-2020</th>
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<tbody>
<tr>
<td>Total Budget (2017-2020)</td>
<td>$ 161,584 USD</td>
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<tr>
<td>Thereof UN Women Budget</td>
<td>$ 120,156 USD</td>
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<td>Thereof UNU-GEST Budget</td>
<td>$ 41,428 USD</td>
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List of stakeholders

<table>
<thead>
<tr>
<th>Institutions</th>
<th>Individuals</th>
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<tbody>
<tr>
<td>UN Women Mozambique</td>
<td>Ondina da Barca Vieira - <a href="mailto:ondina.da.barca.vieira@unwomen.org">ondina.da.barca.vieira@unwomen.org</a></td>
</tr>
<tr>
<td></td>
<td>Fernanda Bernardo - <a href="mailto:fernanda.bernardo@unwomen.org">fernanda.bernardo@unwomen.org</a></td>
</tr>
<tr>
<td></td>
<td>Gloria Nyamuzuwe – <a href="mailto:gloria.nyamuzuwe@unwomen.org">gloria.nyamuzuwe@unwomen.org</a></td>
</tr>
<tr>
<td></td>
<td>Marie Laetitia Kayisire - <a href="mailto:laetitia.kayisire@unwomen.org">laetitia.kayisire@unwomen.org</a></td>
</tr>
<tr>
<td>UEM/CeCAGe</td>
<td>Gracinda Mataveia - <a href="mailto:gmataveia@yahoo.com">gmataveia@yahoo.com</a></td>
</tr>
<tr>
<td></td>
<td>Esmeralda Mariano - <a href="mailto:esmeraldamariano3@gmail.com">esmeraldamariano3@gmail.com</a></td>
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<tr>
<td></td>
<td>João Carlos Colaço (UNU-GEST 2018 fellow) - <a href="mailto:colacojc@gmail.com">colacojc@gmail.com</a></td>
</tr>
<tr>
<td>Ministry of National Defence (Moz.)</td>
<td>Rosa Maria de Lourdes Zaqueu (UNU-GEST 2018 fellow) - <a href="mailto:zaqueu67rosa@yahoo.com.br">zaqueu67rosa@yahoo.com.br</a></td>
</tr>
<tr>
<td></td>
<td>Cecília Sibambo (UNU-GEST 2018 fellow) - <a href="mailto:ceciliasibambo68@gmail.com">ceciliasibambo68@gmail.com</a></td>
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<tr>
<td>Ministry of Interior (Moz.)</td>
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<td>Ministry of Gender, Children and</td>
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<tr>
<td>Social Action (Moz.)</td>
<td></td>
</tr>
<tr>
<td>Ministry of Foreign Affairs (Icelandic donor)</td>
<td>Þórdís Sigurðardóttir - <a href="mailto:thordis.sigurdardottir@utn.stjr.is">thordis.sigurdardottir@utn.stjr.is</a></td>
</tr>
<tr>
<td>Scoping Study Expert</td>
<td>Helga Sólveig Gunnell - <a href="mailto:helgagunnell@hotmail.com">helgagunnell@hotmail.com</a></td>
</tr>
<tr>
<td>UNU-GEST</td>
<td>Irma Erlingsdóttir - <a href="mailto:irma@hi.is">irma@hi.is</a></td>
</tr>
<tr>
<td></td>
<td>Anna Guðrún Aradóttir - <a href="mailto:aga@hi.is">aga@hi.is</a></td>
</tr>
</tbody>
</table>

MEETINGS WITH STAKEHOLDERS

From fall 2017 to spring 2018 various face to face meetings with stakeholders have taken place along with skype and telephone meetings between Iceland and Mozambique. This section lists the main meetings during this period that kicked off the project (at least in its
present form, under programme manager Pétur Waldorff), excluding skype and telephone meetings.

<table>
<thead>
<tr>
<th>Location/Date</th>
<th>Stakeholders Present</th>
</tr>
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</table>
| UNU-GEST - October 2017 | UNU-GEST  
Ministry of Foreign Affairs, Iceland (donor) |
| Ministry of Gender, Children and Social Action - December 2017 | UNU-GEST  
Ministry of Foreign Affairs (Ice.)  
Ministry of Gender, Children and Social Action (Moz.)  
UEM/CeCAGe  
UN Women Mozambique |
| UN Women Mozambique – December 2017 | UNU-GEST  
UN Women Mozambique |
| CeCAGe – December 2017 | UNU-GEST  
UEM/CeCAGe |
| Ministry of Gender, Children and Social Action - December 2017 | UNU-GEST  
Ministry of Defence (Moz.) (UNU-GEST 2018 prospective fellows)  
UEM/CeCAGe (leader of scoping study research)  
UNU-GEST alumni from Mozambique |
| Mozambique- December 2017 and UNU-GEST – January 2018 | UNU-GEST  
Gender Expert for Scoping Study |

Moving forward

The project itself has successfully commenced with the conclusion of the project scoping study and the 2018 UNU-GEST fellows’ successful completion of their training in Iceland. Now the first three fellows (two from the Ministry of Defense and one from UEM) trained within this project will return to their home institutions in Mozambique and will require support from both UN Women in Mozambique as well as UNU-GEST support from Iceland, for the successful and sustainable implementation of their gender mainstreaming
and training projects. The fellows trained within the project should also become important collaborators within the project, with the possibility of assisting with UNU-GEST’s role in Mozambique. As this is written, the 2019 selection/nomination processes should be underway in Mozambique and UNU-GEST’s interviewing of Mozambican candidates for the UNU-GEST gender training is scheduled for August 2018.

The future of the project from UNU-GEST’s side depends on how UNU-GEST (and project collaborators in Mozambique) continues its work within this project. As explained above, all the key documents to officially cement the collaboration between UNU-GEST and UN Women Mozambique have been prepared and are ready for signing by both parties, including the MoU and Budget.

If UNU-GEST and donors are invested in this project design for supporting the creation of NAPs for the implementation of UNSCR 1325 there is nothing to hinder its replication in other countries with a similar set of stakeholders.

Pétur Waldorff is leaving UNU-GEST in mid-May 2018 and Irma Erlingsdóttir will take over UNU-GEST managing responsibilities within the project, at least until someone else officially takes over.

UNU-GEST staff member Anna Guðrún Aradóttir holds an MA degree from the School of Global Studies at University of Gothenburg based on MA field research on issues of gender and land rights in rural Mozambique. Ms. Aradóttir has been involved in this project alongside Pétur Waldorff and proved to be an important project team member. She has been involved in meetings and is informed of all developments within this project from UNU-GEST’s side. Thus, as a current UNU-GEST staff member with working and research experience on gender issues in Mozambique, who also speaks Portuguese, and has met and interacted with project stakeholders and collaborators in Mozambique, it would be logical to continue to keep her involved in the project.

It will be important to provide the fellows coming to UNU-GEST within this project with extra support while in Iceland. Due to their strategic positioning within their home institutions in Mozambique they tend to be older than other UNU-GEST fellows (UNU-GEST’s regular age restrictions were waived during the 2018 selection process and should be waived for the 2019 cohort as well) and more time has often passed since they last sat in an academic classroom as students. The individual who takes over project management will have to play this supporting role during the 2019 5-month gender training programme. Further, as can be seen in the Annual Work Plan (Annex B), future responsibilities in 2019 and 2020, such as Key Activity 3.3.3: “Facilitate partnership and organize short term training on WPS in academic institution” (responsible/participating partners UN Women/UEM/UNU-GEST), will require UNU-GEST support. As seen in
Annex C, this support will mainly be in the form of being present at and support short courses on gender, peace and security on offer by UEM in Mozambique.

Hence, project management of this project requires time and should not be handled as an extra/side project to other UNU-GEST staff responsibilities, as UNU-GEST would have a hard time fulfilling its responsibilities within the project. There are expectations to be met from both collaborating stakeholders, as well as the donor (Ministry of Foreign Affairs, Iceland). Furthermore, as explained in the following chapter, UNU-GEST has a reputation to build, and protect, as there are possible future international collaboration possibilities, within the gender, peace and security and UNSCR 1325 thematic areas, at stake.

Lastly, UN Women Mozambique and CeCAGe/UEM mentioned that there was interest in expanding the project by sending students from UEM’s International Relations Department for the 5-month gender equality studies and training in Iceland. However, as this would require a considerable increase in the budget it would not be possible with the current budget allocation, unless something changes and funds come in from elsewhere. This has been communicated to UN Women and CeCAGe/UEM.

To continue in this vein (with activities that fall beyond the current budget allocation of the project), it is likely that support to the two 2018 candidates from the Ministry of Defense will be meager from their home institutions, especially within the armed forces. Thus, the idea came up in spring 2018, that it could be a good idea to collaborate with the Nordic Center for Gender in Military Operations (who visited UNU-GEST in early 2018) for short course training in Mozambique. Focusing specifically on senior staff and high ranking officials within the ministry and armed forces to increase their understanding of gender, peace and security issues, as well as amassing sympathy and support, towards the tasks of the 2018 UNU-GEST fellows upon their return home (This is also something that could be considered for the Ministry of Interior and Police).

Final considerations

It is my personal belief that this project could serve as a prototype that could be replicated if it proves successful. National Action Plans for the implementation of UNSCR 1325 on Women, Peace and Security are widely missing in Africa. Thus, as a prototype, it is my belief that this could be an investment on behalf of UNU-GEST to prove itself an important partner and partake in other similar projects in other countries on the continent, and elsewhere.

In collaboration with UN Women, this project model, to help meet UNSCR 1325 obligations and requirements and aide/influence the development of NAPs in countries
where they are non-existent (yet with pressure from the international community to develop country specific NAPs based on UNSC Resolution 1325) could become, if successful, a “standard” programme, with UNU-GEST playing an important role in providing capacity building, training and research expertise on gender, peace and security.

However, how this plays out is in the hands of UNU-GEST, its strategic planning for the future and depends on its willingness to invest and dedicate its human and financial resources in taking on such a role within research and training on Gender, Peace and Security for the development of NAPs for the implementation of UNSCR 1325 on the African continent, and beyond.

Annexes

- **Annex A.** Project Document
- **Annex B.** Annual Work Plan/Budget (with UNU-GEST amendment, not signed)
- **Annex C.** Annual Work Plan with recommendations/ideas (Pétur Waldorff) and stakeholder opinions on how to fulfill UNU-GEST’s future obligations in the project *(for internal use)*
- **Annex D.** Division of Costs accompanying the Annual Work Plan/Budget
- **Annex E.** Scoping Study Report Draft Introduction (Preliminary Version from Scoping Study Expert Helga Sólveig Gunnell)
- **Annex F.** Scoping Study Report Draft (Preliminary Version from Scoping Study Expert Helga Sólveig Gunnell)
- **Annex G.** UNU-GEST recommendations and comments on Mozambique’s NAP draft
- **Annex H.** UNU-GEST 2018 cohort’s recommendation to UN Women on the selection of fellows for the 2019 cohort.
- **Annex I.** Call for Mozambican Nominations for the 2019 UNU-GEST Programme.
- **Annex J.** Partners Capacity Assessment Template filled out
- **Annex K.** UNU-GEST Vendor Profile Form
- **Annex L.** Confirmation of bank account from Landsbankinn hf.
- **Annex M.** Latest MoU/Standard Project Cooperation Agreement to be finalized and signed.